

Midlands Technical College

Goals and Priority Initiatives (2008-2011)

1. The college embraces an innovative learning environment that enhances teaching, learning and individual development.
2. The college prepares a workforce that meets the demands of business and industry.
3. The college collaborates with educational and community partners to create seamless curricula and quality services for the diverse population bridging K-12, two-year college and university education.
4. The college partners with community constituencies to strengthen the educational, social and economic vitality of the community.
5. The college serves as a catalyst in economic development.
6. The college validates its programs and services through a comprehensive evaluation process.
7. The college engages in efficient, effective and innovative resource development and management.
8. The college recruits, retains and develops exceptional faculty and staff.

**College-wide Goals and Priority Initiatives
(2008-2011)**

Goal 1: The college embraces an innovative learning environment that enhances teaching, learning and individual development.

Priority Initiatives:

1. Define and continuously refine what learning community means to MTC.
2. Develop and strengthen all aspects of programs and services.
3. Provide community access to college and career opportunities.
4. Enhance student retention and goal attainment.
5. Identify and implement student-centered learning enhancements.
6. Promote faculty and staff participation in innovative strategies to enhance the learning environment.
7. Promote global awareness
8. Integrate diversity and multiculturalism into programs and services.

Goal 2: The college prepares a workforce that meets the demands of business and industry.

Priority Initiatives:

1. Align curricula with workforce needs.
2. Develop employability skills
3. Provide a critical mass of employable students with competencies and credentials to meet employer needs
4. Promote career planning and adaptability to prepare students for current and emerging career opportunities.

Goal 3: The college collaborates with educational and community partners to create seamless curricula and quality services for the diverse population bridging K-12, two-year college and university education.

Priority Initiatives:

1. Expand course offerings, student services and articulation with higher education institutions.
2. Expand collaboration and interaction with area school districts.
3. Enhance education through community interaction and adoption of nationally recognized curricula and standards.

Goal 4: The college partners with community constituencies to strengthen the educational, social and economic vitality of the community.

Priority Initiatives:

1. Collaborate with economic development organizations and higher education institutions to increase business and industry development.
2. Expand and strengthen the role of program advisory committees.
3. Seek opportunities for dialogue and interaction to ensure the college is proactive in its participation in advancing the community.
4. Promote learning opportunities that strengthen civic responsibility.

Goal 5: The college serves as a catalyst in economic development.

Priority Initiatives:

1. Design and implement innovative, proactive programs to address the future needs of the business community and expand the workforce.
2. Promote public/private partnerships and enterprise development.
3. Establish programs to promote entrepreneurship and small business development.

Goal 6: The college validates its programs and services through a comprehensive evaluation process.

Priority Initiatives:

1. Develop systemic processes that provide the leadership of the college with information and data to support strategic and operational decision-making.
2. Support the development and use of national and peer comparisons to measure the effectiveness and efficiency of academic and administrative performance.
3. Support department-based research by faculty and staff.
4. Enhance the college's national recognition as a leader in institutional planning, effectiveness, assessment and innovative research concepts.
5. Develop and disseminate information needed to influence the direction of post-secondary education in South Carolina.
6. Develop and implement comprehensive risk management strategies.

Goal 7: The college engages in efficient, effective and innovative resource development and management.

Priority Initiatives:

1. Seek partnerships with local agencies and higher education institutions to enhance and leverage resources.
2. Seek and obtain alternate funding.
3. Develop methods to conserve resources and increase revenue.
4. Position the college to maximize state and local support.

Goal 8: The college recruits, retains and develops exceptional faculty and staff.

Priority Initiatives:

1. Provide opportunities and funding to ensure the on-going professional development of faculty and staff.
2. Develop and implement innovative strategies for the recruitment and retention of faculty and staff.
3. Ensure accurate and meaningful communication college-wide.
4. Integrate diversity and multiculturalism into employment practices and professional development.